

## INTEGRATED ISO MANAGEMENT POLICY STATEMENT

Lancer's Integrated Management System (IMS) is the framework for setting, reviewing and continually improving our quality, health and safety, sustainable procurement, and environmental objectives. Our IMS has been developed and implemented in accordance with the requirements of ISO 9001:2015, ISO 14001:2015; ISO 20400:2017 and ISO 45001:2018.

- We are committed to the protection of the environment, the prevention of pollution, ill-health, and accidents.
- We are committed to the continual improvement of our environmental management system through effective measures to reduce waste, improve efficiency and recycling.
- We are committed to the wellness of our employees, providing, and maintaining a safe working environment, accident prevention measures and the avoidance of risk to human health.
- We are committed to the consultation and participation of our workers in matters related to their health and safety.
- We are committed to satisfying all statutory, legal and compliance obligations relating to the environment, health and safety and procurement.
- We are committed to continual improvement of our IMS processes and performance.
- We are committed to enhancing customer satisfaction.
- Our IMS shall be documented, implemented, and regularly audited.
- Our IMS shall be communicated to all people in our organization and made available to all interested parties.
- Our IMS shall be reviewed periodically to ensure that it remains relevant and appropriate to the organization.